

PK2 Lead Teacher

Lighthouse Christian School – Antioch, Tennessee

Position Overview

Lighthouse Christian School seeks a highly qualified, spiritually mature, and professionally excellent PK2 Lead Teacher who is called to early childhood education and passionate about partnering with families in the co-discipleship of young children.

The PK2 Lead Teacher plays a foundational role in shaping the spiritual, academic, social, and emotional development of our youngest learners. This individual must embody and advance the mission of Lighthouse Christian School: to provide a high-quality, Christ-centered education that assists parents in co-discipling their children and cultivating the next generation of Christ-centered leaders.

The ideal candidate is nurturing yet structured, joyful yet disciplined, and demonstrates a deep understanding of early childhood development within a distinctly biblical worldview.

Essential Responsibilities

Spiritual Leadership & Biblical Integration

- Profess and actively live out a personal faith in Jesus Christ in alignment with the school's Statement of Faith.
- Model Christlike character, integrity, humility, and servant leadership in all interactions.
- Intentionally integrate biblical truth and Christian worldview principles into daily instruction and classroom routines.
- Cultivate an environment where young children begin to understand God's love and truth.

Curriculum & Instruction

- Design and implement developmentally appropriate, research-based lesson plans aligned with early childhood best practices.
- Foster foundational skills in language development, early literacy, numeracy, motor skills, and social-emotional growth.
- Differentiate instruction to meet the developmental needs of each child.
- Create engaging, hands-on learning experiences that cultivate curiosity and a love for learning.

Assessment & Student Growth

- Conduct ongoing student observations and developmental assessments.
- Use assessment data to inform instruction and support individual growth.
- Maintain accurate documentation of student progress.
- Collaborate thoughtfully with families regarding developmental milestones.

Classroom Leadership & Culture

- Establish and maintain a classroom environment that is orderly, joyful, safe, and nurturing.
- Implement positive, developmentally appropriate behavior guidance strategies.
- Model and coach biblical character traits such as kindness, obedience, patience, and self-control.
- Ensure classroom spaces reflect excellence and intentionality.

Health, Safety & Licensing Compliance

- Maintain vigilant supervision of students at all times.
- Adhere strictly to all health, safety, and state licensing requirements.
- Follow school protocols for sanitation and emergency preparedness.
- Maintain a physically safe environment conducive to active early learning.

Family Partnership & Communication

- Develop strong, Christ-centered partnerships with parents as co-disciplers.
- Communicate regularly and professionally with families regarding student progress.
- Provide guidance and encouragement to families navigating early childhood development.
- Collaborate with parents regarding potty training and developmental readiness milestones.

Care Responsibilities

- Assist children with toileting needs, diaper changes, and hygiene routines in a dignified manner.
- Support families through the potty-training process with consistency and compassion.
- Be physically able to lift 30–40 pounds as required for classroom safety and care.

Qualifications

Spiritual & Personal Qualifications

- A professing, active follower of Jesus Christ who demonstrates spiritual maturity.
- Alignment with Lighthouse Christian School's Statement of Faith and mission.
- A heart for discipleship and a calling to Christian education.
- Demonstrated professionalism, reliability, and emotional maturity.

Education

- High School Diploma or GED required.
- CDA credential or degree in Early Childhood Education or related field strongly preferred.

Experience

- Minimum of one (1) year of early childhood teaching experience preferred.
- Experience in a Christian school setting is highly desirable.

Certifications & Requirements

- CPR and First Aid Certification (or willingness to obtain upon hire).
- Successful completion of required background check and state licensing requirements.

What We Seek

We are looking for more than a teacher—we seek a spiritual mentor, a developmental expert, and a joyful leader who understands that the preschool years are formative in shaping both heart and mind.

Lighthouse Christian School is committed to building a faculty that reflects our mission to cultivate Christ-centered leaders from the earliest years. If you sense a calling to serve in a school community dedicated to academic excellence and biblical truth, we invite you to apply.